



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

Board Development Committee Meeting Minutes

Wednesday, May 21, 2025 – 7:30 PM

Members Present

Sean Daugherty, Alyssa Pratt

Members Absent

Sharon Biddle, Heidi Wood

Guests Present

None

Staff Present

Cody March

Call to Order

- Meeting called to order at 7:34 PM by Sean Daugherty.
- Quorum is not present at the time of roll call.
- No guests were recognized.

Old Business

- Review of the 2025 election process.
 - We did not reach our goal of 15% engagement, but we did perform roughly equally to last year.
 - Having multiple candidates for each position was a win.
 - Candidates were very interested in their election and put great effort into their engagement.
 - We would like to clean up language & procedures around duplicate votes, etc.
 - Question – how do we get club directors to emphasize the importance of voting to their clubs?
 - Discussion of written ballots (pen/paper) at Regionals.

New Business

- Sean has started drafting an Election Handbook for next season.
 - **Action Item:** Sean & Cody will continue to collaborate on this document and present it for approval by the committee at the next meeting.
- Suggestion – add a standing agenda topic to committee meetings around the elections to ask members to engage in outreach among their stakeholders.
- At-Large applications
 - The consensus is to gauge interest from these individuals to serve on committees. This would keep the number of board members at 11 going into FY26.
- Junior Girls' Committee
 - The consensus is to move the approvals of Kindell Souders and Charlie Rosa to the full Board of Directors.
 - The committee would like to see more voices for the younger age groups & different perspectives.
 - The committee discussed creating an Open PL working group.
 - **Action Items:**
 - Cody to contact Cara Freeman to discuss Open PL working group concept.
 - Sean to create a matrix of current JGC members to identify possible gaps in representation (collaboration with Alyssa).
 - The committee will strategize on recruitment based on the above action items.

- **Other action items:**

- Sean to contact a member of the officials' cadre (identified) to discuss service on the Junior Boys' Committee.
- Sean to contact the two individuals who submitted At-Large applications to discuss committee service.

Diversity & Inclusion Updates

- None presented.

Good of the Order

- None presented.

Next Meeting

- To be determined.

Adjournment

- The meeting adjourned at 8:23 PM.