



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

CEVA Officials Committee Meeting Minutes

Wednesday, May 14, 2025 – 6:00 PM via Zoom

Members Present:

Kelly Havig, Tami Johnson, Gail Dubisar, Jenna Cox, Paula Martin, Greg Clark, Marcia Costley, Tom Hurst.

Members Absent:

None

Guests Present:

None

Staff Present

Cody March

Call to Order

- The meeting was called to order at 6:01 PM by Kelly Havig.
- Quorum was present at roll call.
- No guests were present.

Regional Rating Requirements

- Additions:
 - Officiating resume
 - Scoring & troubleshooting a scoresheet
- Suggested edits:
 - Break down items under the “professionalism” category (e.g., more specific). What are we looking for?
 - Examples – managing your availability, how to present yourself in your uniform, preparation for the season.
 - Rule knowledge (e.g., back row awareness).
- Presentation – is this an “application” vs. an “interest in upgrading”?
- The document presented has more information than what’s currently in our handbook, but the handbook does already outline requirements for Regional ratings in our region.
- Can we put something on our website with specific steps needed to “upgrade?”
- **Actionable items:**
 - Plan to add a section to our website outlining requirements for upgrading a rating and a form an interested candidate could complete to express interest in upgrading.
 - Note – extensive discussion surrounding what to include on this form, such as past experience, past “high level” or “championship” matches, etc.
 - Add language to the handbook that integrates the document presented to the committee.
- Additional topics for the preseason meeting and/or a Power Hour session:
 - Building an officiating resume
 - How to “apply” for a rating upgrade (navigating the form online)

Postseason Survey

- Last year's survey was previously shared with the committee.
- **Action Item:** Power Hour session questions to be added to the survey prior to send:
 - How many did you attend or watch?
 - What did you glean from your attendance?
 - What topics would you like to see covered in future Power Hours?
- Cody to send the survey next week.

Regionals Recap

- Full crews on the finals were appreciated and well received.
- Officials brought their "A" game. Coaches were respectful and people seemed to mostly keep their cool when things got tense.
- Olympus was mostly smooth despite some changes that had to be made on the fly.

Mentoring Program

- Pod Squad concept isn't working, and Kelly would like to scrap this idea for next season.
- Kelly would like to go more toward 1:1 mentoring and she'd like to add mentors for those looking to upgrade their ratings.

Ideas For Next Season

- Preseason meeting – Tuesday, December 2, 2025 – 6:00 PM in Salem.

Good of the Order

- Discussion of early-season boys' tournaments and possible scheduling of a preseason meeting should tournaments be scheduled prior to the meeting set above.
- Turnbacks & declinations:
 - Recognition of people who had zero turnbacks in the previous season.
 - **Action Item:** Marcia to research turnback numbers and breakdowns.
- Marcia thanked Kelly for continuing as the Officials' Representative on the Board and chair of the committee.

Next Meeting

- To be determined.

Adjournment

- Meeting adjourned at 7:08 PM.