



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

Board Development Committee Meeting Minutes

Monday, September 8, 2025 – 6:00 PM via Zoom

Members Present

Mark Sykes, Sharon Biddle.

Members Absent

Heidi Wood.

Guests Present

Sean Daugherty, Liane Morimatsu.

Staff Present

Cody March.

Call to Order

- Meeting called to order at 6:11 PM by Mark Sykes.
- A quorum is present at roll call.
- There were no guests present at roll call.
- No changes were made to the agenda.

Old Business

- Four individuals have been approved to various committees since the last BDC meeting. No further action is required.

New Business

- KPIs for 25-26.
 - In the past, KPIs have centered around meeting attendance, two candidates per electable position, and voting participation (15%).
 - Discussion also centered around filling positions on other committees and meeting bylaw minimums.
 - **Action Item:** Mark will draft KPIs for the BDC and share with the group for review.
- Committee Composition Worksheet
 - Committee discussed repeating this survey (was previously done in 2023) and gathering new data on the composition of current committees and the Board.
 - Sean would like an additional question added for the Junior Girls' & Junior Boys' committee about what age groups the committee members coach.
 - **Action Item:** Cody to add the coaching question and then share the updated surveys with the committee for review prior to distribution.
- Election Handbook
 - **Action Item:** Cody to send Election Handbook to the full committee for a final review.
- Officials Survey
 - The committee discussed the responses from the Officials' survey that was conducted in May. It was noted some committees that members expressed interest in were full, and others listed committees they were already serving on.

- **Action Item:** Mark will research respondents who indicated an interest in joining a committee and reach out where appropriate.
- Mark is also speaking with other individuals about joining various committees.
- JGC Open PL Workgroup
 - Five individuals have expressed interest in joining the Open PL Workgroup through solicitation from all clubs that participated in Open last year.
 - Michael Brown (Aspire NW VBC)
 - Adam Ellis (North Pacific Juniors)
 - Autumn Hilberg (G3 Volleyball)
 - Shyanna Davis (Aspire NW VBC)
 - Brian Wodke (Webfoot VBC)
 - The workgroup must be approved by the BOD at their meeting on 9/10. The BDC, by policy, will recommend the slate of name above to the BOD as part of that approval process.

Motion (Sykes/Biddle): To approve the individuals above for service on the Open PL Workgroup. Motion passed 2-0-0. *Motion moves to the Board of Directors for final approval.*

Diversity & Inclusion Updates

- Cody shared an update from the last Diversity & Inclusion Committee meeting.

Good of the Order

- Mark asked for Sean & Liane's contact information so he could communicate further about BDC actions & initiatives.

Next Meetings

- TBA – will be scheduled once the Board sets their meeting dates for FY26.

Adjournment

- Meeting adjourned at 6:57 PM.