



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

Diversity & Inclusion Committee Meeting Minutes

Monday, November 10, 2025 – 6:30 PM via Zoom

Committee Members Present

Jenna Cox, Sharon Biddle, Tia Peterson, Marcia Costley, Lisa Howard, Arlene Unverzagt

Committee Members Absent

None

Guests Present

None

Staff Present

Cody March

Call to Order

- The meeting was called to order at 6:31 by Jenna Cox.
- A quorum was present at roll call.
- No guests were present.

Old Business

- Independent contractor training
 - The Board was generally supportive, but the Officials' Committee had concerns about this training being repetitive. Officials' Committee also expressed concern about adding more training.
 - Committee discussion:
 - Get buy-in from the OC prior to putting it to the Board.
 - Present it to the OC as a "one & done"
 - **Action Item:** Jenna to take revised proposal to OC with goal of launching in 2026-2027.
- Committee Goals
 - Attendance has been solid.
 - Communication with each committee regarding silent auction by a specific date (e.g., January 1).
 - Attendance at other committee and/or Board meetings.
 - The intention is to raise awareness of DEI initiatives in the region and to make committees aware of the silent auction at Regionals.
 - This goal may need a longer runway as some committees do not meet regularly.
 - The officials have their preseason meeting on December 2 and this would be a good opportunity to raise awareness with a larger audience.
 - **Action Item:** Jenna and Cody to discuss further.

New Business

- Scholarships application review
 - **Action Item:** Cody to resend information about reviews and include each committee member's e-mail.
 - Review meeting – December 4 at 6:30 PM.
- Regionals
 - Committee consensus is to continue having a DEI-themed presence at Regionals, but we need to be conscious of Expo Center's policies. This will be a follow-up item at the committee's next meeting.

Next Meetings

- Thursday, December 4, 2025 – 6:30 PM @ CEVA (CASF Reviews)
- Monday, January 5, 2026 – 6:30 PM on Zoom

Adjournment

- Meeting adjourned at 7:03 PM.