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# CEVA

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## COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

### Officials Committee Meeting Minutes

Monday, December 29, 2025 – 6:00 PM via Zoom

#### **Members Present**

Kelly Havig, Aaron Eaton, Gail Dubisar, Tami Johnson, Michelle McDaniel, Jenna Cox, Greg Clark, Marcia Costley (ex-officio)

#### **Members Absent**

Paula Martin, Tom Hurst

#### **Guests Present**

None

#### **Staff Present**

Cody March

#### **Call to Order**

- Meeting called to order at 6:01 PM.
- Quorum is present at roll call.
- No additions made to the agenda.

#### **Power Hour Agenda – 1/6**

- Scoring situations (Paula)
- Arbitrator reminders – setting blocks, declinations, accepting assignments, etc. (Marcia)
- USAV Academy reminders & completion deadline (Marcia)
- Reminders on new rules & educating coaches on those rules (Aaron)
- Open Q/A & situations

#### **Power Hour Incentives**

- The committee will institute incentives for attendance at Power Hours.
  - Drawing at the subsequent month's Power Hour for attendance at the previous month's meeting.
  - Smaller prizes - \$25 gift cards (x4) for one attendee at each individual Power Hour.
  - Larger prize – VIK or store credit at GearUp store for one member who attends all four Power Hours.
  - **Action Item:** Cody to coordinate and institute.

#### **Officials' Training**

- Aaron asked about the possibility of doing another “check-in” meeting with 1<sup>st</sup> & 2<sup>nd</sup> year officials in February or March.
  - **Action Item:** Cody will coordinate potential dates with Aaron and the committee.
- 29 new officials have been trained and are available.

## Committee Candidate Qualities

- The committee discussed what qualities they'd like to see in future candidates on the Officials' Committee. This information will be reported back to the Board Development Committee.
  - Current official in CEVA (at least one completed year of work in the region)
  - Geographic diversity
  - Willingness to listen, provide feedback, and learn.
- **Action Item:** Kelly will report back to the chair of the BDC.

## Mentorship

- 1:1 matches seem to be working well. New lines of communication have been opened and problems are being solved.
- The committee discussed their individual mentorship matches. There are still a few mentees who are not responding to communications.

## Good of the Order

- Assignment turnbacks/declinations
  - Last year, we had 646 assignments made and 92 turnbacks (14%). So far this year, we've had 119 assignments made with 11 turnbacks (9%).

## Next Meetings

- Tuesday, January 6, 2026 – 6:00 PM (Power Hour)
- Monday, January 26, 2026 – 7:00 PM (Committee Meeting)
- Tuesday, February 3, 2026 – 6:00 PM (Power Hour)

## Adjournment

- Meeting adjourned at 6:45 PM.