



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

Board Development Committee Meeting Minutes

Monday, January 26, 2026 – 6:00 PM

Members Present

Mark Sykes, Sam Flores, Evan Hilberg, Liane Morimatsu, Tom Hurst (at 6:04)

Members Absent

Sharon Biddle

Guests Present

Karen Gray

Staff Present

Cody March

Call to Order

- Meeting called to order at 6:03 PM by Mark Sykes.
- Quorum is present at roll call.
- Karen was recognized as a guest at the meeting. She provided a brief introduction to the committee.

Old Business

- Sam Flores and Sheila Stapley have been approved and on-boarded to their respective committees.

New Business

- Two junior players have applied to fill a position on the Junior Boys' Committee. There is one position open. Mark has conducted reference checks on both players.
 - Both players have been invited to the next JBC meeting.
- Tom Hurst is still interested in transitioning to the Finance Committee. He needs to submit a formal resignation letter for the Officials' Committee.
- Adult Committee – CJ is not planning on standing for re-election in this upcoming election cycle.
 - A potential replacement was previously identified but new conversations with that individual have made it clear they are interested in only being a part of the committee, not the Chair of the committee.
- Committee position descriptions
 - Mark is working on this project and may reach out to individual committee members for assistance. Mark also noted he is working with individual committee chairs to develop these descriptions.
- Review of open committee positions
 - The committee discussed the needs of each committee and the number of vacancies on each.
 - Current openings:
 - Board – 2

- Finance Committee – 5
- Officials Committee – 1
- Junior Girls Committee – 1
- Adult Committee – 6
- Board Development Committee – 3
- Mark is having discussions with individuals he knows about joining different parts of our administrative structure.

Regionals Silent Auction

- Each committee has been asked to put together a silent auction gift basket, and the committee exchanged a few ideas.

Action Items

- Mark will continue working on committee position descriptions and may ask the committee for assistance.
- Mark will reach out to Karen for a follow-up conversation.

Good of the Order

- Committee discussed how the contested position on the Junior Boys Committee would be handled assuming both candidates attend the next meeting.
- Committee discussed “ex officio” positions in the region’s administrative structure.

Next Meeting

- To be determined.

Adjournment

- The meeting adjourned at 6:45 PM.