



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

*CEVA DEI Committee Meeting Minutes  
Monday January 5, 2026 6:30pm Zoom*

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**COMMITTEE MEMBERS PRESENT**

Jenna Cox, Marcia Costley, Lisa Howard, Arlene Unverzagt

**COMMITTEE MEMBERS ABSENT**

Sharon Biddle(excused), Tia Peterson(unexcused)

**GUESTS PRESENT**

**CEVA STAFF PRESENT**

Cody March

Meeting called to order at 6:30 PM by Jenna Cox (Chair). Quorum is present.

1. Training For I/Cs
  - a. Feedback from board generally positive,
  - b. Need buy-in from officials committee before taking it to the board
  - c. More appealing - one and done, instead of biennially
  - d. Accept prior certificate as well
  - e. Goal: 26/27 season implementation
  - f. for the future: consider a consultant?
2. Goals for season
  - a. Consider adding an athlete to our committee?
    - i. minimum 2, 1 jr boys 1 jr girls
    - ii. open up to any age?
    - iii. high schooler only?
    - iv. 2 yr playing minimum USAV?
    - v. commitment - 1 season minimum, no cap, just CEVA membership
    - vi. send out in our Family Newsletter
      1. invite interested individuals to next mtg as guest, part of the nomination process
  - b. Attendance
  - c. Fundraising/Silent Auction
    - i. Have at least 1 item for Silent Auction
      1. Parent/Spectator Rx Basket
        - a. cocktail kit
        - b. first aid kit
        - c. earplugs/earmuffs
        - d. snack bag
        - e. blanket
        - f. All in a bag/tote

- ii. Communication with every committee by {date} getting commitment to silent auction donation either indiv. Or by committee
- iii. DEI committee members guest on committee meetings if possible?
  - 1. Sharon - board meeting, JR girls

**Next Meeting**

- Next meeting Monday February 23, 6:30 pm Zoom

**Adjournment**

- Meeting adjourned at 6:59pm