



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

Executive Committee Meeting Minutes

Monday, February 2, 2026 – 5:00 PM

Members Present

Sean Daugherty, Mark Sykes, Jay Kudlicka, Kindell Souders

Members Absent

None

Guests Present

None

Staff Present

Cody March

Call to Order

- Meeting called to order at 5:05 PM by Sean Daugherty.
- A quorum was present at roll call.
- No guests were present at roll call.

Old Business

- Auction Committee – Kindell is working on a list of names for this ad-hoc committee, and will bring those to the next Board meeting. The Board can appoint them.

New Business

- Board meeting topics
 - Updates from USAV
 - Have not seen the final draft of the LAO, but the region is mostly in compliance with previous drafts.
 - No new updates from the national office on the recent restructure.
 - Expo Center
 - Staff has been happy with the Expo Center and generally the financials are working in the region's favor.
 - Budget prep for FY27
 - Staff have started initial conversations about the FY27 budget. They've focused on staffing levels and job responsibilities for next season. Cody does not anticipate losing anybody and is looking to possibly add a member.
- Regionals signups
 - Most committees have at least discussed putting together a basket for the silent auction.
 - **Action Item:** Jay will start a signup sheet to work the silent auction table at Regionals.
 - **Action Item:** Kindell to share silent auction Google Drive link with the Board.
- Fundraising updates
 - Kindell has been reaching out and has been receiving responses from donors. She also sent an e-mail to every club asking for donations.
- Sponsors

- Nike may have an interest in doing a pop-up shop at Regionals. The region has worked with Avoli the last two years but Nike is welcome to reach out to discuss opportunities.
- ICE policy
 - The topic of ICE raids at tournaments was discussed at the last RVAA Administrative Council meeting.
 - Some guidance came out of that meeting, and it can be passed to our facility hosts and tournament staff.

Diversity & Inclusion Updates

- The region has completed the process of distributing financial aid to scholarship recipients.
- The staff has also been distributing donated new shoes from Avoli to those applicants who expressed interest on their application form.

Board & Committee Recruitment

- Mark has been working on position descriptions for each committee, and some committee members have asked to leave their assignments due to schedule constraints.
- Mark is working to gain a better understanding of the Adult Committee's role in the region.
 - The EC had extensive discussion about continued investment in adult volleyball by the region.

Good of the Order

- Staff has been very busy the last few weeks – Board is asked to be aware of their bandwidth.

Adjournment

- Meeting adjourned at 5:41 PM.