



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

Board Development Committee Meeting Minutes

Monday, March 30, 2026 – 6:00 PM via Zoom

Members Present:

Mark Sykes, Sam Flores, Karen Gray, Evan Hilberg, Liane Morimatsu

Members Absent:

Tom Hurst

Guests Present:

None

Staff Present:

Cody March

Call to Order

- Meeting called to order at 6:03 PM by Mark Sykes.
- A quorum was present at roll call
- No guests were present at roll call

Old Business

- Silent Auction
 - The committee reviewed the items donated for the group's silent auction gift basket. Mark offered to meet any members to pick up items if needed.
 - The committee exchanged other ideas for donations as well.
- Roles and Responsibilities documents
 - Mark has collected these documents from committees and will send them to Cody for review and formatting help.

New Business

- The committee reviewed the reference checks for an applicant for the Board of Directors.
 - **Action Item:** Mark reaching out to Sean for next steps and will communicate with the applicant.
- The committee reviewed reference checks for two applicants for the Junior Girls' Committee.
Discussion topics:
 - Reference checks for both candidates
 - Conflicts pertaining to having multiple members from one club on the committee
 - Mechanisms for checks & balances

Motion: To advance the application of Emma Adams to the Board of Directors for approval to join the CEVA Junior Girls' Committee (Sykes / Morimatsu). Passed unanimously.

- **Action Items:** Mark to communicate with the unsuccessful candidate. Cody to communicate with the successful candidate and move application forward to the Board.

- Board of Directors Elections
 - Mark is actively working on recruitment for an Adult Representative with current committee members.
 - **Action Item:** Cody will export a membership list of adult players from this season and distribute with the committee. Sam will take the lead on engagement with members on the list.
 - The committee discussed qualifications of the Geographic Representative position and traits a candidate would possess.
 - **Action Item:** Cody will reach out to contacts in various parts of the state for leads.
- The committee briefly reviewed the number openings on committees and the Board.

Timelines & Contingencies

- The committee discussed contingency plans in case a position did not have any viable candidates.
- The committee also discussed the following timeline for elections:
 - Applications due April 15
 - Interviews on April 20 and/or April 21
 - **Action Item:** Cody will set up calendar invitations for the committee.

Next Meeting

- To be determined

Adjournment

- The meeting adjourned at 7:01 PM.