



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

CEVA DEI Committee Meeting Minutes

Monday April 6, 2026 6 pm Zoom

COMMITTEE MEMBERS PRESENT

Jenna Cox, Marcia Costley, Sharon Biddle, Tia Peterson, Lisa Howard

COMMITTEE MEMBERS ABSENT

Arlene Unverzagt

GUESTS PRESENT

(none)

CEVA STAFF PRESENT

Cody March

Meeting called to order at 6:04 PM by Jenna Cox (Chair). Quorum is present.

1. Training For I/Cs
 - a. Jenna to prep a policy change document for the board to vote on next board meeting
 - b. Jenna to present policy change, emphasis on previous training credit, 1 and done status, to Officials Committee prior to Board
2. Committee Auction Basket
 - a. Items and contributions accounted for
 - i. need final 'bod' bag or carry bag
 - ii. All members to get contributions to Kindell or Cody
 - iii. Sharon to send additional handmade blankets to Kindell for her judgment
3. Regionals
 - a. Committee to review board table attendance schedule, commit if able
 - b. DEI committee activity
 - i. scavenger hunt re-use from last year
 - ii. Jenna to reprint scavenger hunt slips, get bags o candy
 - iii. Tia and Sharon got bracelets to Cody
 - iv. Tia to order golf style pencils to office
 - v. Possibly having one of the Sharon-sourced blankets as a raffle grand prize?
4. Committee Member Description Project
 - a. Recruitment committee has requested a description of board tasks, duties, expectations, estimated time commitment with high intensity times identified
 - b. Jenna to re-email around the version for the Officials committee for reference
 - c. current rough list of tasks/duties/expectations
 - i. Attend evening meetings on zoom
 - ii. Contribute in meetings
 - iii. Adult members - read and evaluate essay answers for scholarships and help decide awards

- iv. Help get donations for silent auction items
 - v. Attend Regionals and be available at Board Table at some times during the events to answer questions
 - vi. November - 5 hours, essay review December - 3 hours essay review and awarding
 - vii. Commitment to the principles of diversity, equity, and inclusion and how these will make our region stronger, better, and make our sport the best.
5. Next Meeting
- a. post Regionals for season retrospective
 - i. to invite junior guests

Next Meeting

- Next meeting Wednesday, June 10, 2026 6:00 pm Zoom

Adjournment

- Meeting adjourned at 6:24 pm