



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

*CEVA DEI Committee Meeting Minutes
Wednesday June 10, 2026 6 pm Zoom*

COMMITTEE MEMBERS PRESENT

Jenna Cox, Sharon Biddle

COMMITTEE MEMBERS ABSENT

Arlene Unverzagt, Marcia Costley, Tia Peterson, Lisa Howard

GUESTS PRESENT

(none)

CEVA STAFF PRESENT

Cody March

Meeting called to order at 6:02 PM by Jenna Cox (Chair)

1. Training For I/Cs
 - a. Jenna to prep a policy change document for the board to vote on next board meeting
 - b. Jenna to present policy change, emphasis on previous training credit, 1 and done status, to Officials Committee prior to Board
2. Committee Member Description Project
 - a. Recruitment committee has requested a description of board tasks, duties, expectations, estimated time commitment with high intensity times identified
 - b. Jenna to re-email around the version for the Officials committee for reference
 - c. current rough list of tasks/duties/expectations
 - i. Attend evening meetings on zoom
 - ii. Contribute in meetings
 - iii. Adult members - read and evaluate essay answers for scholarships and help decide awards
 - iv. Help get donations for silent auction items
 - v. Attend Regionals and be available at Board Table at some times during the events to answer questions
 - vi. November - 5 hours, essay review December - 3 hours essay review and awarding
 - vii. Commitment to the principles of diversity, equity, and inclusion and how these will make our region stronger, better, and make our sport the best.
3. Scholarship New Ideas
 - a. Based on Cody's conversations with ERVA about their scholarship application system, brought for our consideration
 - i. Should we have more criteria for applicants? Per EVRA, they ask more add'l questions, those questions get point value, that prioritizes those applications toward the top of the stack, as needed
 1. example questions include: Annual household income, number of dependents, need-inciting events, need based programs family

participates in i.e. food assistance, supported healthcare, etc. has player participated in fundraising, have they applied for club scholarship, did they receive that scholarship

- ii. Discussion point for future seasons
 1. IF CEVA Boys committee moves tryouts forward, should be have more than one application and award window to account for it?
 - a. it could benefit boys season that starts earlier (based on current plans)
 - b. it could cause additional issues for scholarship committee
 - iii. Cody will get more information from ERVA about their systems and share with the committee for consideration
4. Next Meeting
 - a. Scholarship and next season planning

Next Meeting

- Next meeting Tuesday August 4th at 6pm via Zoom

Adjournment

- Meeting adjourned at 6:28 pm