



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

*CEVA DEI Committee Meeting Minutes
Tuesday, August 4, 2026 6 pm Zoom*

COMMITTEE MEMBERS PRESENT

Jenna Cox, Arlene Unversaght, Marcia Costley, Tia Peterson, Sharon Biddle

COMMITTEE MEMBERS ABSENT

Lisa Howard

GUESTS PRESENT

(none)

CEVA STAFF PRESENT

Cody March

Meeting called to order at 6:00 PM by Jenna Cox (Chair)

1. I/C training: change for next year, announce this year as a soft launch, email to official committee then pitch to board to ratify
2. Junior committee meetings: through club newsletters? Reach out to Jr players that have been officiating through Aaron Eaton, CEVA social media, Athena newsletter monthly – get ad copy to Arlene
3. Turn in edited committee description

New business

4. Proposed Scholarship application questions doc from Cody March via email
 - a. Demographic information to help sort applicants by highest need
 - b. Add language to additional demographic questions to indicate it doesn't count against the player to be getting funds from multiple sources
 - i. Concern about us overpaying clubs
 - c. Letter of reference? Club director, teacher, coach, mentor, to replace proof of financial need
5. Character reference, a paragraph or two attesting to the good character of the applicant
 - a. Filter: membership y/n
 - b. Filter: letter of reference y/n
 - c. Filter: Tier 1 (greatest need)
 - d. Filter: Tier 2 (moderate need)
 - e. Filter: Tier 3 (least need)
 - f. Description of updated
6. Delay implementation of 'second scholarship window' as the tryouts are shifting across both jr girls and jr boys committees. Earlier window – puts it into high school/collegiate schedule. Best to defer this decision for at least one season, see how the tryouts change
7. Fundraising through the year/season, not just slamming right before regionals
 - a. There is the auction committee, and Cody is point of contact for all direct donors

- b. Donations from outside membership: 3rd largest donor was outside membership
- 8. Next Meeting
 - a. Scholarship and next season planning

Next Meeting

- Next meeting 8pm Monday November 9

Adjournment

- Meeting adjourned at 6:43 pm