



CEVA Junior Girls' Committee Member – Position Description

Commitment Level:

- Approximately 6-8 meetings per year, plus occasional responses to questions or input as needed via e-mail, Slack, or other electronic means.
 - Meetings are held electronically via Zoom on weeknights and usually last 60-90 minutes.
 - One meeting per year – likely in December – can be expected to last 2-3 hours for Power League seeding.

Purpose:

- To support the growth, development, and overall success of junior girls' volleyball within the region.

Key Responsibilities:

- Provide input on season planning, events, and league structure.
- Support tournament planning and scheduling considerations.
- Offer feedback on rules, policies, and program improvements.
- Promote participation and growth of junior girls' volleyball.
- Serve as a communication link between clubs, coaches, and the organization.
- Identify opportunities to enhance athlete and coach development.

Ideal Traits:

- Passion for volleyball and community building.
- Desire to see USA Volleyball interests succeed in the CEVA region.
- Ability to represent the perspectives of both large & small clubs in the region.
- Ability to represent interests of clubs in rural and non-traditional areas.
- Ability to make decisions in the best interest of the region as a whole, even if it comes at the perceived detriment of the member's own club or personal interests.
- Commitment to learn, grow, and engage.
- Strong communication skills, both oral and written.
- Organized, reliable, responsive.

Committee Member Expectations:

- Be a full USAV & CEVA region member with all eligibility requirements completed.
- Attend and actively participate in scheduled meetings.
- Review materials in advance and come prepared to contribute.
- Represent the best interests of the broader Girls volleyball community.
- Communicate respectfully and collaboratively.
- Support and uphold organizational policies and standards.

Impact:

- Committee members play a key role in ensuring that CEVA tournaments are well-organized, enjoyable, and reflective of the needs and interests of players in the region. Your experience and insight will directly contribute to creating meaningful, high-quality opportunities for all athletes.

Jr. Boys Volleyball Committee – Position Description

Purpose:

To support the growth, development, and overall success of Jr. Boys' Volleyball within the region.

Key Responsibilities

- Provide input on season planning, events, and league structure
- Support tournament planning and scheduling considerations
- Offer feedback on rules, policies, and program improvements
- Promote participation and growth of boys' volleyball
- Serve as a communication link between clubs, coaches, and the organization

Committee Member Expectations

- Consistently attend and actively engage in all scheduled meetings, and regularly monitor and respond to communications within the committee's Slack group.
- Review materials in advance and come prepared to contribute
- Represent the best interests of the broader boys' volleyball community
- Communicate respectfully and collaboratively
- Support and uphold organizational policies and standards



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION
CEVA Board Development Committee Member – Position Description

Time Commitment

6-8 meetings annually via Zoom (60-90 minutes each), plus occasional email/Slack communication

Purpose

Strengthen CEVA's organizational leadership by identifying, recruiting, and developing qualified board members and key volunteers.

Key Responsibilities

- Identify and recruit qualified candidates for board positions and leadership roles
- Maintain a pipeline of potential board members with diverse skills and perspectives
- Assess organizational needs and align recruitment with strategic priorities
- Support board onboarding and succession planning
- Foster relationships within the volleyball community to identify emerging leaders

Ideal Candidate

- Strategic thinker with strong networking and interpersonal skills
- Connected within the volleyball community across the region
- Ability to recognize talent and leadership potential
- Commitment to CEVA's mission and organizational integrity
- Strong communicator who is organized, reliable, and responsive

Expectations

- Attend meetings and actively participate
- Identify and engage potential board candidates year-round
- Maintain confidentiality regarding candidate discussions
- Represent CEVA's best interests with professionalism

Your Impact

Shape CEVA's future by building a strong leadership foundation that ensures exceptional opportunities for athletes, coaches, and clubs throughout our region.

CEVA Officials Committee Member – Position Description

Commitment Level:

- Attending committee meetings by being prepared to collaborate with the committee as needed.

Purpose

- To bring ideas and suggestions to the CEVA leadership for promoting the growth of officials and a positive experience for all participants

Qualifications

- Current CEVA official with at least one year experience in our region
- Provide Geographic Diversity
- Be willing to serve the CEVA region in developing and supporting our officials cadre.

Primary Responsibilities

- Attend 8-10 scheduled meetings per year (virtual).
- Respond to communications between meetings when necessary.
- Offer feedback on rules, schedules, and operational processes.
- Collaborate with committee and general members to develop ideas that bring value to the officiating community.
- Assist in identifying opportunities for growth, increased participation, and improved event quality. .

Ideal Traits

- Passion for volleyball and facilitating the game while being a positive face to CEVA.

Impact

- Committee members play a key role in ensuring that CEVA tournaments are well-organized, enjoyable, and reflective of the needs and interests of players in the region. Your experience and insight will directly contribute to creating meaningful, high-quality opportunities for all athletes.



CEVA Adult Volleyball Committee Member – Position Description

Commitment Level:

Approximately 4–6 meetings per year, plus occasional responses to questions or input as needed

Purpose

To support the planning, improvement, and oversight of all Bridge Volleyball Crew - CEVA adult volleyball tournaments in the region, ensuring a positive, competitive, and well-organized experience for all participants.

Qualifications

- Background in volleyball through playing and/or coaching at a competitive level.
- General understanding of tournament formatting, scheduling, and general event operations.
- Ability to provide constructive input, analyze challenges, and participate in solution-based discussions.
- Commitment to supporting and elevating the regional adult volleyball landscape.

Primary Responsibilities

- Attend 4–6 scheduled meetings per year (virtual or in-person).
- Respond to questions, discussions, and planning items between meetings when necessary.
- Offer informed feedback on tournament formats, rules, schedules, and operational processes.
- Collaborate with fellow committee members to develop ideas that bring value to the adult volleyball community.
- Assist in identifying opportunities for growth, increased participation, and improved event quality.
- Serve as a representative of the adult volleyball community—providing perspective, advocating for player experience, and supporting transparent communication.

Ideal Traits

- Passion for volleyball and community building.
- Commitment to learn and grow.
- Strong communicator who can clearly provide feedback and represent adult player perspectives.
- Organized, reliable, and responsive when involved in discussions or planning.
- Open-minded, collaborative, and solutions-focused.
- Comfortable engaging in thoughtful discussion and offering critical thinking when evaluating new ideas or challenges.

Impact

Committee members play a key role in ensuring that CEVA adult tournaments are well-organized, enjoyable, and reflective of the needs and interests of players in the region. Your experience and insight will directly contribute to creating meaningful, high-quality opportunities for adult athletes.





COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

Finance Committee – Position Description

Purpose:

To provide financial oversight, guidance, and transparency in support of the organization's mission and strategic goals.

Key Responsibilities

- Review budget updates
- Provide input on proposed annual budget
- Review financial reports
- Support long-term financial sustainability and forecasting
- Provide financial insight to support board/leadership decisions

Committee Member Expectations

- Actively participate in slack channel
- Review proposed budget in advance of budget review
- Attend annual budget review meeting
- Ask thoughtful questions and provide constructive feedback
- Maintain confidentiality of financial information
- Act in the best interest of the organization