COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION
CEVA Diversity & Inclusion Committee Meeting Minutes
Monday, November 9, 2026 – 8:00 PM via Zoom

Members Present
Jenna Cox, Sharon Biddle, Arlene Unverzagt, Marcia Costley, Tia Peterson

Members Absent
Lisa Howard

Guests Present
Ray Robles

Staff Present
Cody March

Call to Order
- The meeting was called to order by Jenna Cox at 8:00 PM.
- A quorum was present at roll call.
- No guests were present at roll call.

Old Business
- IC Implicit Bias training
  - Jenna discussed this concept again with the Officials' Committee and let them know that the D/I Committee had taken their feedback regarding training frequency.
  - Question – can an official complete this training during the season, or can they complete it during the season?
    - Committee consensus – preseason requirement – required to be eligible to work.
  - **Action Item:** Cody to draft a policy statement for BOD review.

New Business
- Scholarship – schedule of reviews
  - Cody sent an e-mail last week with review assignments.
  - The committee discussed application filtering, need scores, and review procedures.
- **Action Item:** Cody sending initial reviews this week.
- Review meeting is scheduled for Tuesday, December 8.

Good of the Order
- The committee discussed doing something to remember the victims of the school shooting in Bend.
- Arlene is in contact with a junior member who may be interested in joining this committee.

Next Meeting
- Tuesday, December 8, 2026 – 6:00 PM (CASF Selection)
- Monday, January 25, 2027 – 7:00 PM

Adjournment
- The meeting adjourned at 8:28 PM.