COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION
CEVA Officials Committee Meeting Minutes
Monday, November 9, 2026 – 7:00 PM via Zoom

Members Present
Kelly Havig, Tami Johnson, Jenna Cox, Michelle McDaniel, Marcia Costley, Gail Dubisar, Hossein Mafinejad, Aaron Eaton, Paula Martin, Greg Clark.

Members Absent
None

Guests Present
None

Staff Present
Cody March

Call to Order
- The meeting was called to order by Kelly Havig at 7:00 PM.
- A quorum was present at roll call.
- No guests were present at roll call.

Rating & Training Team
- Aaron gave a brief update to the committee on the new Rating & Training Team.
    - The region will have a new rating this year – anybody who joins us new this year will be an Apprentice Rating. Anybody who was with us previously will be a Provisional or their respective rating.
- Aaron discussed the process for on-site training of new officials.

Mentorship & Success Team
- New team that will oversee mentoring of our new & younger officials. Responsibilities are being discussed between Kelly, other committee members, and the staff.

Preseason Meeting
- Cody gave a rundown of logistics for the preseason meeting on December 1
    - Agenda topics: VolleyStation, Otto Event, ORP
    - Committee was asked to send Cody any additional agenda topics via e-mail.
    - Cody will be communicating with the committee on further logistics, speaking roles, and other topics.
- **Action Items:** Cody will work on getting Hoss and Michelle name tags.

Power Hours
- Kelly asked the committee to think about topics and suggestions for upcoming Power Hours.
- **Action Item:** Can Power Hours be added to ORP incentives?

Coaches Meeting Scripts (CMS) & VolleyStation
- **Action Item:** Committee asked for updates to CMS for upcoming girls' tournaments – specifically who to ask for questions on-site.

- Committee discussed some of the nuances of VS, including roster changes, phone mounts and mounting brackets, etc.
- Officials will be expected to be proficient on VS when they come to tournaments.

IC Training (Jenna)

- D/I Committee has discussed adding NFHS Implicit Bias training as a requirement for independent contractors.
- "One-and-done" requirement at the request of the Officials' Committee.
- Jenna will be bringing this concept to the Board at their next meeting.
- Question – if an IC hasn't completed this training, are they ineligible to work or could they complete it during the season?

Good of the Order

- Congratulations to Michelle McDaniel on receiving the OAOA Official of the Year Award.

Adjournment

- The meeting was adjourned at 7:33 PM.