COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION
CEVA Officials Rating & Training Team Meeting
Monday, November 9, 2026 – 6:00 PM via Zoom

Members Present:
Aaron Eaton, Linda McKinney, Gail Dubisar, Sorin Oancea, Paula Martin, Evan Hilberg, Jana Chavarin, Marcia Costley, Alicia Provost, Hossein Mafinejad, Greg Clark, Ali Garwood, Tom Hurst, Kelly Havig, Lisa Walter.

Staff Present:
Cody March

Welcome
- Aaron welcomed everybody to the meeting and thanked everybody for attending.

Broad Objectives
- Aaron wants us to get "in the trenches" to give feedback and help people get better who want to get better.
- We want to "find the young talent," foster it, and promote it.
- There has been a high number of young individual and ex-player interest.
- We believe there's a lot of people who want feedback and who want to get better.
- The region is paying for more slots and more opportunities at events.
    - Headset training will be very important.
    - 3-on-2 opportunities are important.

New Rating System
- Anybody who joins us this season will be an Apprentice Rating. All others will be Provisionals.
- "We" put our name on all advancements. Collaborative effort.
- "Lofty Goals" – we would love to "see" all current Provisionals & Regionals. No demotions. We want to utilize the Plan of Assistance to help them.
    - Remember – "Regional" means they can go to qualifiers, GJNC 11-17s, Club Championship
    - Depending on numbers, assignments will be distributed as able.
- Open PLQ – we want to see all those individuals who have put in interest to advance from Provisional to Regional.

New Officials Training 2027
- Individual will get the assignment via Arbiter.
- In uniform, full day, paid assignment, get into the building early, updated availability, photo in Arbiter, etc.
- Aaron is producing a training checklist.

Training Opportunities 2027
- Presidents Day, Eastern Oregon Open, Rogue Valley Classic are all training opportunities again this year (Apprentices & Provisionals)
- MHM – Regional candidates
- Juniors who are interested – work with them at 12s Power League. Locations: Keefer, Salem/Corvallis, Olympus.

Personal Note

- Aaron expressed his thanks and appreciation to everybody on the call. He specifically thanked Marcia Costley for her example and leadership.

Officials Training Center ("OTC")

- Evan demonstrated the Officials Training Center.
    - Platform can help officials with evaluations, observations, goal setting, resources, rules interpretations, and more.
    - Observation forms can include pictures, voice notes, and have other features.
- Aaron thanked Evan for his work in creating this training tool.
- Evan and Aaron have discussed training & on-boarding options for the team.

Next Steps

- Aaron & the CEVA staff will discuss next steps for this team.